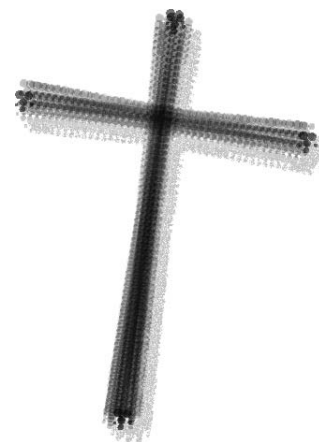


# Ingham Okoboji Lutheran Bible Camps

Ingham Okoboji Lutheran Bible Camps  
1203 Inwan St.  
Milford, IA 51351

1-800-OKOBOJI or 712-337-3306  
www.okoboji.org  
okoboji@okoboji.org



**TO: Former Senior Counselors and Staff Members**  
**FROM: Ingham Okoboji Lutheran Bible Camps**  
**RE: Summer Staff Positions for Summer 2012**

Greetings from camp! Whether you are striving for excellence at school or working hard at your current job, we hope this letter finds you seeking the Lord in your life. Wherever you are at this time in life, please know that your work here last summer continues to make a difference in the lives of the campers that came through the gates of the camp! Thanks! We appreciate you!

It is that time of year again when preparations are being made to hire the staff for the upcoming summer ministries. It's always amazing how fast time goes by. As you know it is our goal to have a Christ centered staff committed to the Lord's service. We are thankful for the time that you have spent with us, and we hope that you will prayerfully consider another summer serving the Lord at Ingham Okoboji. Our 2012 Summer theme is "Alive!" and it comes from Romans 14:9. We first discover that Christ is not dead, but he is alive! God is alive and active in our lives and our world today! He is actively calling us, speaking to us, protecting us, and equipping us to live this life for Him. When our lives rest in this truth, we realize that we too become fully ALIVE!

**We also want to remind everyone that we always need lifeguards. You can be certified FREE if you come to lifeguard training May 21-25, the week before staff training.** (The costs for the week of lifeguard training are paid for by the camp, but this is not a paid week of employment). *Lifeguards also receive a \$10 per week bonus for each week you work during the summer. Please consider it and sign up!*

Every returning counselor has to apply—applications will be acted upon as they are received, so the earlier you complete the application, the earlier we can process the application. When you return your application, be sure to send in the completed Voluntary Disclosure Form and e-mail a recent picture of yourself along with the application. This is very important! The photo will be needed for immediate pre-summer publicity.

This returning counselor application is also the application for leadership positions. I encourage every person interested in serving in a leadership position to apply. Knowing that there are a limited number of leadership positions, we pray a lot that God would put the right people in leadership and counselor roles to form the team that would serve Him most fully. Returning counselor apps can be received anytime, however **applications for leadership positions must be received by January 7th.**

First year Senior Counselors will be paid \$185 per week. Second year staff salary will be \$200 per week, and third year \$210 per week. Staff are hired for 11 weeks, beginning with staff training on May 26, and ending on August 10, the last day of camp.

If you have any questions please give me a call or e-mail me at dan@okoboji.org Please be in prayer with us about where God will lead you this summer. We will be trusting in His guidance as well.

In His Service,

*Dan Antoine*

Dan Antoine  
Director of Programs  
Ingham Okoboji Lutheran Bible Camps

dan@okoboji.org  
712-337-3306 (ext. 119)  
www.okoboji.org





# Ingham Okoboji Lutheran Bible Camp

## Summer 2012 Returning Application

IOLBC, 1203 Inwan St. Milford, IA 51351 (712)337-3306

*-please type or print-*

Name : \_\_\_\_\_ Cell Phone #: \_\_\_\_\_

Permanent Address: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_

City: \_\_\_\_\_ ST: \_\_\_\_\_ ZIP: \_\_\_\_\_

School Address: \_\_\_\_\_ Phone#: (\_\_\_\_) \_\_\_\_\_

City: \_\_\_\_\_ ST: \_\_\_\_\_ ZIP: \_\_\_\_\_

Social Security # \_\_\_\_\_ E-mail address: \_\_\_\_\_

Are you physically able to perform the duties of the position for which you are applying? \_\_\_\_\_

Sex: M / F Year in School: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_ Phone:(\_\_\_\_) \_\_\_\_\_

Address (if different from above) \_\_\_\_\_

Home Church & Town: \_\_\_\_\_ Pastor: \_\_\_\_\_

For office use only:

Rec'd: \_\_\_\_\_

Int: \_\_\_\_\_

CS: \_\_\_\_\_

CR \_\_\_\_\_

**EDUCATION:** College Major Subjects Years Completed

**CAMP EXPERIENCE:** Camp Address Camper or Staff Dates

Dates you are able to work: \_\_\_\_\_ to \_\_\_\_\_ *(Starting on May 28 with 2 weeks of Staff Training, camp runs through August 12)*

For what position(s) would you like to be considered?

Summer Staff Roles

\_\_\_ Counselor \_\_\_ Kitchen / Maintenance / Housekeeping \_\_\_ Office Assistant \_\_\_ Volunteer

Summer Leadership Roles

\_\_\_ Day Camp Leader \_\_\_ Ingham Program Director Team \_\_\_ Okoboji Program Director Team

\_\_\_ J.C. Coordinator \_\_\_ Camp Store Manager \_\_\_ Social Media Manager \_\_\_ Rec Fun Leader

**Please List any skills or hobbies that you feel would benefit the camping ministry:**

(example: lifeguard, guitar, piano, miming, etc.)

Applications for leadership roles must be completed and received by January 7.

Please fill out both sides of this application and the attached Voluntary Disclosure Statement and send it to the camp as soon as possible. Summer staff selection will be completed as applications are completed and received.

**Are you a certified Lifeguard?** \_\_\_\_\_ **Expiration Date:** \_\_\_\_\_

If no, would you be willing to get lifeguard certified? (*training is free and is the week before staff training*) \_\_\_\_\_

Summer staff works on a rotating basis for at least 4 weeks on Day Camp, in the kitchen or maintenance. How do you feel about serving in this way?

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Please tell us about any awards or recognition in either high school or college you have received. Also, please talk about any gifts you possess in areas not mentioned above:

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**Please write a paragraph about each of the following on a blank sheet of paper and return it with your complete application:**

1. Why do you want to return as a Summer Staffer to Ingham Okoboji Lutheran Bible Camps?
2. If applying for one or more leadership positions, please explain why you desire the position and how your gifts and talents match the selected position.
3. Knowing that there are a limited number of leadership positions, are you willing to serve again as a counselor?
4. What are 3 ways you feel you most contributed to the ministry the summers you have been on staff?
5. Please share your personal goals if you are to be hired again this summer.
6. How was your faith impacted during your time as a staff member at camp?
7. In what ways have you grown since you left camp at the end of the summer last year?
8. Please share about any experience you have working with or participating in challenge courses, ropes courses, or other unique recreation opportunities.

**\*\*Please return this as soon as possible to Ingham Okoboji and remember to send a recent photo of yourself via e-mail. Additional information, interviews, background checks, and disclosure statements may also be sought and utilized before summer positions are offered.**

Ingham Okoboji Lutheran Bible Camps  
Attn: Summer Staff  
1203 Inwan Street  
Milford, IA 51351

**\*\*Our policy for ALL summer staff is to be chemical free (tobacco, drug and alcohol) throughout the summer, not just when you are on site, but also when you are at home. Non-compliance is grounds for dismissal.**

*The selection process is a difficult one. Please join us in prayer for the preparations of this summer's team.  
God Is With You!*

*Dan Antoine*

Dan Antoine  
Director of Programs  
Ingham Okoboji Lutheran Bible Camp

dan@okoboji.org  
712-337-3306 (ext. 119)  
www.okoboji.org

**Voluntary Disclosure Statement**

**All Camp Staff** **FM 16**

Developed and approved by the  
American Camp Association

**Return this completed form to:**

**Director of Programs**  
Ingham Okoboji Bible Camps  
1203 Inwan  
Milford, IA 51351

Name \_\_\_\_\_ Birth date \_\_\_\_\_  
Last First Middle

Home address \_\_\_\_\_  
Street Address City State Zip

Social Security # \_\_\_\_\_ Other names by which known (e.g., maiden name) \_\_\_\_\_

Home phone \_\_\_\_\_ Business phone (if applicable) \_\_\_\_\_

Cell phone (optional) \_\_\_\_\_ E-mail address (optional) \_\_\_\_\_

School or College \_\_\_\_\_

Address \_\_\_\_\_  
Street Address City State Zip

Driver's License # \_\_\_\_\_ State \_\_\_\_\_ Expiration Date \_\_\_\_\_

1. Previous residence(s) for last five years (include college and home residences):

City \_\_\_\_\_ State \_\_\_\_\_ Years \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Years \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Years \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Years \_\_\_\_\_

(Continue on separate sheet, if necessary.)

2. Have you ever been convicted of any crime relating in any manner to children and/or your conduct with them?

Yes  No

If yes, please explain: (Use a separate sheet, if necessary.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Have you ever been convicted of any crime including, but not limited to, those listed below and/or any crime similar in any manner to those listed below?

Yes  No

- Indecent assault and battery on a child under fourteen
- Indecent assault and battery on a mentally retarded person
- Indecent assault and battery on a person who has obtained the age of fourteen
- Rape
- Rape of a child under sixteen with force
- Assault with intent to commit rape
- Kidnapping of a child under sixteen with intent to commit rape
- Distribution and trafficking of narcotics or other controlled substances
- Intent to commit any of the above crimes.

If yes, please explain: (Use a separate sheet, if necessary.)

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4. Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children?  Yes  No

If yes, please explain: (Use a separate sheet, if necessary.)

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5. Are you now or have you ever been subject to any court order involving sexual or physical abuse of a minor, including, but not limited to a domestic order or protection?  Yes  No

If yes, please explain: (Use a separate sheet, if necessary.)

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6. Have your parental rights ever been terminated for reasons involving sexual or physical abuse of children?  Yes  No

If yes, please explain:

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I understand that:

- a) The camp may deny employment to any person who answers "yes" to any one of questions 2-6. If hired and the employer later discovers circumstances that would indicate a "yes" answer to any of the above questions, employment may be terminated immediately.
- b) The information provided on this form is subject to verification, which may include a criminal history check and request from any Central Registry of child abusers.
- c) The camp may terminate employment or volunteer service of any person if that person is found, regardless of when discovered, to:
  - 1) have a history of complaints of abuse of a minor;
  - 2) have resigned, been terminated, or been asked to resign from a position whether paid or unpaid, due to complaint(s) of sexual abuse of a minor; and/or
  - 3) have falsified or omitted information in this disclosure statement.
- d) This disclosure statement must be updated yearly.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Signature of Minor's Parent or Guardian \_\_\_\_\_ Date \_\_\_\_\_