

Paintball and Recreation Director Job Description – IOLBC

“To know Jesus Christ and to make Christ known to all”

Job Title: Paintball and Recreation Director

Reports To: IOLBC Directors (for oversight and guidance), Director of Programs (for employment), Program Directors (for coordinating activities), and fellow staff members (for accountability).

Summary of Position:

The Paintball and Recreation Director is responsible first and foremost for overseeing our paintball program offered at both Ingham and Okoboji. Because the paintball field is located at Ingham this position requires transporting staff and campers to and from Okoboji. Secondly the Paintball and Recreation Director is responsible for promoting and providing a variety of exciting recreation options at Okoboji, leading them whenever available. The goal is to create a unified staff team, who are flexible and responsible to adapt to the leading of the Holy Spirit and campers’ needs and who prayerfully support each other and campers. This role is an important part of engaging campers in the overall camp experience, so that they may “know Jesus Christ and make Christ known to all.”

Essential Job Requirements:

- Attend leadership training, full 2-week session of staff training and full summer session (unless special arrangements are made in advance)
- Cleaning and preparing equipment before and after outings as needed
- Filling air tanks at a local shop
- Managing the sign-up sheets and permission slips each week
- Coordinate drivers and counselor guides for each excursion
- Providing proper training of equipment usage and explanations of expectations
- Referee each round of paintball to ensure that campers have a safe, fun experience
- Lead and/or organize a variety of rec options, potentially including (but not limited to): archery, escape room, high ropes adventures, challenge/team building course, large group games.
- Communicate clearly with Director of Programs, Summer Program Directors, Registrar, maintenance staff, and campers.
- Ensure safety for campers and other staff by following IOLBC’s Safety Policies
- Build encouraging relationships with other counselors and staff

Required Education:

- High School Diploma or Equivalent
- 1 Year of College or Work Experience Preferred
- 21 years of age is preferred but not required, relating to the ability to drive vehicles

Required Experience:

- Previous experience with paintball, Airsoft, or related activity
- Previous experience driving large vehicles is preferred but not required
- Previous experience leading games is preferred but not required

Required Skills:

- Must be able to care for and demonstrate proper use of the paintball equipment
- Must have adequate organizational skills related to both equipment and forms

Other Helpful Skills:

- Musical Instruments (Guitar, Drums, Piano, Violin, Trumpet, etc.)
- Singing
- Drama/Skits/Acting
- Lifeguarding

Physical Requirements:

- Must be able to lift 50 pounds
- Must be able to move around on uneven terrain during paintball games.
- Must care for themselves in order to be alert, creative, and energetic.
- Must be able to live in group housing with other staff of the same gender, with some accessibility accommodations.

Mental Requirements:

- Must maintain a positive attitude at all times
- Must be willing to step outside comfort zone
- Must be willing and ready to serve in any way needed to ensure a good camp experience

Supervisory Responsibilities:

- The Paintball and Recreation Director will be responsible for supervising staff and campers during the paintball excursions. They must insist and ensure that everyone follows vehicle and paintball safety procedures set by the camps. They must work to make everyone feel welcome and have a fun experience.
- The Paintball and Recreation Director will also be supervising occasional recreation activities at camp, which may include anywhere from 10 to 200 people.

Working Conditions and Expectations

The Paintball and Recreation Director is expected to:

- Claim Jesus Christ as Lord and Savior and conduct yourself at all times as a representative of Christ and His ministry
- Dress modestly and appropriately, with care to conceal undergarments (i.e. no spaghetti-strap tank tops, no low riding pants, one-piece swimsuits, etc.).
- Remain on camp premises when at camp unless designated a free night or given permission by a program director.
- Work with all staff members to make sure camp property is cared for, effective, safe and clean.
- Refrain from pursuing new dating relationships with other staff members until after the summer.
- Abstain from sexual activity (except within marriage between husband and wife).
- Abstain from drugs, alcohol and tobacco for entire summer contract period.
- Teach and support theology that is consistent with Ingham Okoboji Lutheran Bible Camps.
- Pray regularly for the camps, the staff, and the campers.

In addition:

- On camp premises you may only play Christian music out loud
- Only movies with a rating of PG-13 or LESS (G, PG) may be played on camp premises.
- 12 a.m. curfew Saturday through Thursday nights.
- 1 a.m. curfew on Friday nights.

Last revised 12/3/13 - DGA